

AGENDA

KENT AND MEDWAY POLICE AND CRIME PANEL

Dear Councillor

Notice is hereby given that a meeting of the **KENT AND MEDWAY POLICE AND CRIME PANEL** will be held in the **Darent Room, Sessions House, County Hall, Maidstone** on **Tuesday, 9th April, 2013, at 10.00 am** when the following business will be transacted

Members of the public who require further information are asked to contact Anna Taylor on 01622 694764

Tea/Coffee will be available 15 minutes before the start of the meeting in the meeting room

Membership

Councillor Gerry Clarkson	Ashford Borough Council
Councillor Pat Todd	Canterbury City Council
Councillor Anthony Martin	Dartford Borough Council
Councillor Sue Chandler	Dover District Council
Councillor John Burden	Gravesham Borough Council
Mr Mike Hill	Kent County Council
Councillor Annabelle Blackmore	Maidstone Borough Council
Councillor Mike O'Brien	Medway Council
Councillor Peter Fleming	Sevenoaks District Council
Councillor David Monk	Shepway District Council
Councillor Andrew Bowles	Swale Borough Council
Councillor Mrs Iris Johnston	Thanet District Council
Councillor Mark Rhodes	Tonbridge and Malling Borough Council
Councillor David Jukes	Tunbridge Wells Borough Council
Councillor Alex Perkins	Co-opted member - Canterbury City Council
Councillor Gordon Cowan	Co-opted member - Dover District Council
Councillor Ian Chittenden	Co-opted member - Maidstone Borough Council
Councillor Rupert Turpin	Co-opted member - Medway Council
Mr Dan McDonald	Independent Member
Mr Gurvinder Sandher	Independent Member

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- A1 Introduction/Webcast Announcement
- A2 Substitutes
- A3 Declarations of Interests by Members in Items on the Agenda for this Meeting
- A4 Minutes of the Meeting held on 5 February 2013 (Pages 1 - 6)

B - Commissioner's reports

- B1 Briefing Note from the Commissioner on items B2 to B7 (Pages 7 - 8)
- B2 Update on the departure of the Chief Executive and appointment of Chief of Staff - oral update
- B3 Appointment of Youth Commissioner - progress report
- B4 Establishment of Local Policing Forums - progress report
- B5 Mapping of resources and deployment of mobile police stations - oral report
- B6 Sexual Assault Referral Centre in Kent and Medway - oral report
- B7 Commissioner's plans for Advisers after contracts expire on 31st May and 30th June - oral report

C - Commissioner's Decisions

- C1 Commissioner's Decisions since the last Panel meeting (Pages 9 - 10)

D - Future Work Programme

- D1 Future work programme (Pages 11 - 12)

E - Notes of Commissioner's Governance meetings - for information only

- E1 Notes of Governance meeting on 20th March 2013 - to follow

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Peter Sass
Head of Democratic Services
(01622) 694002

Thursday, 28 March 2013

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KENT COUNTY COUNCIL

KENT AND MEDWAY POLICE AND CRIME PANEL

MINUTES of a meeting of the Kent and Medway Police and Crime Panel held in the Darent Room, Sessions House, County Hall, Maidstone on Tuesday, 5 February 2013.

PRESENT: Mr P M Hill, OBE (Chairman, Kent County Council), Cllr M O'Brien (Vice-Chairman, Medway Council), Cllr Mrs A Blackmore (Maidstone Borough Council), Cllr A H T Bowles (Swale Borough Council), Mr I S Chittenden (Co-optee Maidstone Borough Council), Cllr G Clarkson, CBE (Ashford Borough Council), Cllr P Fleming (Sevenoaks District Council), Cllr Mrs I Johnston (Thanet District Council), Mr D Jukes (Tunbridge Wells Borough Council), Cllr T Martin (Dartford Borough Council), Mr Dan McDonald (Independent Member) Cllr D Monk (Shepway District Council), Councillor A Perkins (co-optee Canterbury City Council) Cllr M Rhodes (Tunbridge and Malling Borough Council), Mr Gurvinder Sandher (Independent Member) Cllr P Todd (Canterbury City Council), and Cllr R Turpin, (Co-optee Medway Council)

ALSO PRESENT: Mrs A Barnes (Kent Police and Crime Commissioner), Ms K Nicholson (Policy and Research Officer) and Mr S Nolan (Chief Finance Officer)

IN ATTENDANCE: Mr P Sass (Head of Democratic Services), Mr M Campbell (Policy Support Officer) and Mrs A Taylor (Democratic Services)

UNRESTRICTED ITEMS

11. Introduction/Webcast Announcement

(Item)

(1) The Chairman welcomed the guests and explained that the meeting would be webcast live.

12. Declarations of Interests by Members in Items on the Agenda for this Meeting

(Item 1)

(1) No Declarations of Interest were received

13. Minutes of Previous Meeting held on 29 November 2012

(Item 2)

(1) Councillor Mrs Johnston had been present at the last Panel meeting; this would be amended in the minutes.

RESOLVED that subject to the above amendment the minutes of the meeting held on 29 November 2012 be signed by the Chairman as a correct record.

14. Decisions taken by the Kent Police and Crime Commissioner

(Item 3)

RESOLVED that the Panel noted the grade 3 decisions taken by the Commissioner.

15. Police and Crime Plan, Draft Budget, Precept and Medium Term Plan

(Item 4)

- (1) Mrs Barnes presented her draft Police and Crime Plan 2013 – 17 to members of the Kent and Medway Police and Crime Panel.
- (2) The Commissioner outlined her proposals set out within the draft plan including her manifesto promise to recruit a Youth Commissioner and to set up mini mobile police stations.
- (3) The Commissioner also announced that she intended to give grants at the same level as in 2012/13 and the Panel commended her for finding the money necessary to offset an 11% reduction in the grant she received from Government for this purpose. The Panel noted the Commissioner's assurance that the grant should be used for projects rather than staff wherever possible.
- (4) The Commissioner thanked her staff and the Force for their work towards producing the draft plan.
- (5) Members asked questions around the Commissioner's commitment to increase visible policing. The Commissioner planned to increase the number of Police Community Support Officers (PCSOs) by 60 and the number of police officers by 20, by June 2013. The Panel noted the Commissioner's assurance that the Chief Constable supported her commitment to the increased visible resources. The Panel asked for information on the legal powers of PCSOs, and whilst members recognised that that this was an operational matter for the Chief Constable they asked that they be kept informed of any discussions the Commissioner had with the Chief Constable regarding an increase to the legal powers of PCSOs.
- (6) The Panel supported the Commissioner's intention to appoint a Youth Commissioner and recommended that, when appointed, the person should work closely with existing agencies and arrangements to engage with young people in Kent and Medway.
- (7) In response to a question about deaths and injuries on Kent and Medway's roads the Commissioner confirmed that this was high on her list of priorities and was contained within the plan under the 'Protecting the Public from Serious Harm'.
- (8) The Panel expressed interest in the Commissioner's Plan for mini mobile police stations and noted her assurance that they would not consume the same amount of staff resources as had previously been used to staff local police stations. A Member asked whether it was contradictory to close local police stations and then open mini mobile police stations but the Commissioner explained that footfall and resourcing meant that it was not viable to retain many local police stations. However, a mapping exercise would be undertaken with

the Force to set out current resource deployment throughout Kent and Medway and that information would be used to guide the decision-making on mobile police stations. The Panel agreed to ask the Commissioner to provide them with the outcome of the mapping exercise and to report back with the intended numbers and deployment. The Panel noted the Commissioner's assurance that her commitment to mobile police stations would be implemented by the end of 2013.

- (9) The Panel discussed the Commissioner's intention to pilot the concept of Local Policing Forums, starting in Maidstone. The Panel stressed that Forums must work closely with existing democratic structures and recommended that the Commissioner should provide information to the Panel in due course on what the Forums are achieving and how they are working with existing democratic structures.
- (10) In response to a question about the intention within the draft plan to 'build an efficient and effective criminal justice system' the Commissioner confirmed that she saw herself as a facilitator for ensuring that relevant partners in the criminal justice system got together to discuss the pertinent issues to allow the system to improve.
- (11) Referring to page 18 of the plan a member of the Panel requested that bullet point 3 be amended to read "Work with housing associations *and social housing providers*".
- (12) A Member of the Panel raised a point about the use of CCTV, the Commissioner agreed to take the comments back to the Chief Constable.
- (13) The Panel drew attention to the apparent link between alcohol, drugs and crime and recommended that the Commissioner investigate the possibility of compiling some statistics to identify the extent to which alcohol and/or drugs were influencing crime statistics.
- (14) The draft plan, and the Commissioner's responsibilities, extends to the residents of both Kent and Medway but the Panel commented that there was only a very limited number of occasions when Medway was specifically referred to in the draft Plan. The Panel felt it important to make the scope of the Plan clear and recommended that the Commissioner increase the number of specific reference to "Kent and Medway" within the final plan.
- (15) The Commissioner advised the Panel that she had found support for her proposed precept increase both during her election campaign and in her consultations on the draft plan and budget. The Panel noted the Commissioner's explanation that, although she could have received a 1% one-off Government grant increase had she chosen not to increase the precept this might have created a financial problem in 2014/15 and could not sensibly have been used to increase staff, which was her reason for raising the precept. The Panel asked the Commissioner why she had not increased the precept by 3.6%, which she could have done without a referendum and noted her explanation that she judged 2% to be both necessary and reasonable.

- (16) Councillor Mrs Johnston proposed that the Panel approve the proposed precept of £141.47 for a Band D property in 2013/14, a 2% increase on the 2012/13 level, this was put to the vote and the proposal was carried.

RESOLVED that:

- (17) The Kent and Medway Police and Crime Panel thank the Commissioner and her staff for attending the meeting and for answering members' questions;
- (18) The Panel to be informed of the outcome of any discussions between the Commissioner and the Chief Constable on PCSO powers;
- (19) The Panel to be provided with the outcome of the police resource deployment mapping exercise and details of the intended numbers and deployment of mobile police stations; and
- (20) The Commissioner's proposed precept for 2013/14 be approved
- (21) The Commissioner publicises the powers of PCSOs;
- (22) The Youth Commissioner, when appointed, should work closely with existing agencies and arrangements to engage with young people in Kent and Medway;
- (23) The Commissioner provides information to the Panel in due course on what the Local Policing Forums are achieving and how they are working with existing democratic processes;
- (24) The Commissioner investigates the possibility of compiling some statistics to identify the extent to which alcohol and /or drugs were influencing crime statistics;
- (25) The Commissioner increases the number of specific references to "Kent and Medway" within the final Police and Crime Plan; and
- (26) The Commissioner shares her thinking on grants for 2014/15 with the Panel at the earliest possible stage.

16. Complaints Sub-Panel - Terms of Reference and Membership

(Item 5)

- (1) The Chairman introduced the report and explained that following some negotiation with members the membership of the complaints sub-panel would be as follows:

Councillor Mike O'Brien (Vice-Chairman)
Councillor Gerry Clarkson
Councillor Pat Todd
Councillor Mrs Iris Johnston
Councillor Ian Chittenden

Mr Dan McDonald and Mr Gurvinder Sandher would share the role as the Panel's independent member, but it should be noted that the same member should deal with

a particular complaint from beginning to end for reasons of consistency and natural justice, particularly if, for whatever reason, the sub-panel decided to defer consideration of any particular complaint.

RESOLVED that the Complaints sub-panel be established with the above membership and with Terms of Reference as set out in paragraph 1.2 of the report.

17. Dates of future meetings
(Item 6)

RESOLVED that the dates of future meetings be noted.

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From: The Kent Police and Crime Commissioner

Purpose: Briefing Note for the Police and Crime Panel

Date: 9 April 2013

Summary: A note to support the Commissioner's oral briefing on items B2 to B7 of the Panel's agenda.
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B2- Update on the departure of the Chief Executive and Appointment of Chief of Staff.

1. Oral Update

B3 – Appointment of Youth Commissioner

2. The advert for my Youth Commissioner went out on 5th February and we received over 164 applications. Interview panels included peer group representatives, with the respective assistance of Kent and Medway Youth Services. The interview process involved a media interview as well as a formal interview with a panel comprising myself, a recently retired Chief Constable and a senior member of the force.

3. Out of short list of seven, I am delighted to announce an offer, subject to vetting, has been made. To respect vetting processes, it would be wrong to announce the name prematurely but subject to a successful outcome I look forward to introducing the new Youth Commissioner to key partners in due course.

B4 – Establishment of Local Policing Forums

4. Public engagement is a vital part of the work of any new Commissioner and in my case I aim to be the most accessible Commissioner in the Country.

5. I have now put in train a variety of public engagement events but the corner stone will be the "Meet the Commissioner" events. They will be held broadly every two months around Kent and Medway. The first such event took place at Oakwood House in Maidstone on the 20th February. The general view seems to have considered it a success. I was delighted with the level of interest generally and the excellent support on the night from the Deputy Chief Constable.

6. The model involved seeking questions in advance from the public and partners and with an external facilitator, addressing those questions on the night as far as possible. (All questions received were answered on my website within 14 working days). The next Meet the Commissioner will be on the 24th April in Faversham. Kindly, Shepherd Neame have provided the facility free and I hope other venue holders might be similarly persuaded for future events.

7. In addition to "Meet the Commissioner Events," I have also launched the "PCC Surgeries," starting on 20th February at Ashford Borough Council and I have continued the programme of "Ann Force 1" bus tours.

B5 – Mapping of Resources and Deployment of Mobile Police Stations

8. The force have produced a draft document outlining the total service provision to the public in terms of local engagements and resources available to the public. It demonstrates a large volume of local surgeries and engagements. We will now use it as a baseline to do two things. First, examine how that translates into the local policing offer for each community. The key strategy to do this will be to further develop the force's website to ensure its 100% accurate and up to date with details of the local offer. Second, based on that, how and where the force could increase its visibility in the community as a result.

9. Linked to that general work on mapping, is the deployment of mobile police stations which is a manifesto promise in its own right. I am pleased to advise that my vision has been translated into an operational delivery plan by the force that seeks to use a fleet of mobile police stations in rural (and some urban) hard to reach areas, to enhance visibility and engagement. It is planned that it will go live in July with appropriate communication and publicity.

B6 – Sexual Assault Referral Centre

10. I am committed to using all my influence to enhance the current provision in our area. This is a partner issue which will require effective partnership working. In fairness my office and the force are only part of the solution; and the necessary funding. Public Health, local Clinical Commissioning and National NHS commissioning leads are also vital partners.

11. I intend to hold a partner fact finding event later in the month and a broader summit in May.

B7 – Advisor Contracts

12. I will advise the Panel orally on these matters at the meeting.

Ann Barnes
Kent Police and Crime Commissioner
April 2013

Key Decisions made by the Commissioner and her Office. Feb – March 2013

1. Secondment of temporary Case Worker and Media Officer from Kent Police.
2. Decision to hold 'Meet the Commissioner Events' and hold first one in February in Maidstone.
3. Decision to hold PCC Surgeries, with the first one held at Ashford Borough Council on the 20 February.
4. Decision to hold Bi Monthly Governance Boards, with the first held on 20 March in Maidstone
5. Decision to organise a series of Community Engagement Events between February and March. (e.g., Medway Rural Liaison Committee, University of Kent final year criminology students. Villages in the Canterbury and rural parts of Medway. The full list is my website)
6. Decision to establish a joint Delivery Board with Kent police to deliver the (relevant) promises now enshrined in the Police and Crime Plan.
7. Decision to appoint a New Chief of Staff and set in train the appropriate recruitment processes
8. Decision to commission HMIC to review crime recording and investigative practices.
9. Approval of the Treasury Management Strategy

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Note to: Kent and Medway Police and Crime Panel

From: Policy Officer to the Panel

Subject: Proposed programme of work for the Panel

The Panel Chairman and Vice-Chairman have suggested that the Panel agree a programme of work for meetings during the remainder of 2013. The purpose of the programme is to enable the Panel to discuss with the Commissioner the principal elements of her plan and any matters of particular concern to Panel members. The programme also provides the Commissioner with advance notice of matters the Panel wish to discuss.

The Programme is not intended to be totally fixed – it may be varied by the Panel in the light of experience and events and the Commissioner may also wish to suggest changes for the Panel to consider. In addition to the work programme, Panel agendas will include both standard items (minutes etc.) and ad hoc items which the Panel need to consider.

The following draft programme has been discussed with the Chairman and Vice-Chairman and also with the Commissioner’s Acting Chief Executive. It also reflects comments made by individual Panel members:-

9 April

- Appointment of Youth Commissioner – progress report
- Establishment of Local Policing Forums – progress report
- Mapping of resources and deployment of mobile police stations – oral update
- Sexual Assault Referral Centre in Kent and Medway – oral item for Commissioner to outline her thinking on how this might be progressed

4 June

- Police and Crime Plan commitment to additional PCSO’s and PC’s – report on the progress with recruitment and deployment
- Community Safety Landscape – oral update on the Commissioner’s plans and initial thoughts

8 October

- Broad thinking on grants and commissioning for 2014/15
- Support for victims of domestic violence – report on progress against the commitment in the Police and Crime Plan

5 November

- Main priorities for 2014/15 - Commissioner’s initial thoughts
- Initial thinking on budget for 2014/15

- Performance data to enable the Panel to assess “direction of travel” in relation to Commissioner’s Police and Crime Plan

RECOMMENDATION

The Panel are recommended to adopt the work programme set out in this note.